

Northeast Michigan Consortium
Workforce Development Board
Committee of the Whole
September 24, 2008
Atlanta, Michigan

I. Call to Order – 10:12 a.m.

II. Introductions and Roll Call

Members: Sheldon, Comoford, Herring, Marshall, Kersten, Carter, Beach, McCully

Guests: Whitener, Riley, Nathe, Budreau, Briggs, Marsh

Staff: Moreau, Ries, Basel, Z

Excused: James, Rekowski, Goren

III. Approval of the May 28, 2008 Meeting Minutes

Minutes:

Will have an exec telecom to obtain required approvals.

IV. Director's Report

- A. National Level. Significant increases in funds this year, moreau will review in budget 15-16% increase over 2007. due to mi's economy being poor, formulats driven by UI and econ disad and DW. Politics – not sure where the parties stand on job training programs – but still no WIA renewal.
- B. TANF. (JET) only draft allocations. Concern statewide re participation rate in allow activities for tanf recipients. Should be at 50% part. We're at 70-80%, downstate at 31-32%. The state isn't making it, will have to pay back fed funds as penalty. Dhs is talking to MDLEG re nego perf meas to put on mwas. Discussions ongoing. Concern locally as we just finished nego contracts at 50%, if increased to 75-80%, causes a legal issue to raise contract benchmarks. Beach: DHS into perf based contracting. ? would be to MWA is if they want to incr part rate, they culd do that but then they wuld have to offer more things that meet the requirement and would need a tracking system. Fed mandates define part, jet program is what mi devised that doesn't line up w/fed program. State culd claim hardship, but surrounding states made the perf. ? is what are those states counting as success? Need to have more discussion at top level betwn mwas and dhs.

- C. See increased ads and more community awareness of PTAC for fed and state and contracts. More emphasis on defense contracting with new retired general whose establishing relationships to increase contracting. Ptac staff w/b inventorying unused capacity of local business for parts for defense contracting. w/b fast turnaround need for parts and ability locally to supply.
 - D. LMI: pop by county from, UI and enrollment trends. Whitener: reflects a lot of drop outs as reduced lunch has gone from 40-60 this year, middle class families moving out. Che has 60-70% on reduced lunch.
 - E. CLEG: career readiness cert. has been adopted by CLEG. Based on 3 ACT workkeys tests. w/b used to quantify the skills of the workforce and use the info to compete with other states in attracting new business. Keys is whether employers acknowledge or even know about it. Mwas will be testing customers paying for tests out of our budgets, train staff. K-12's more aware of this.
 - F. EAG Update: Marsh. Met on 9.18.08. McCoy (APS) having audit on tech prep and perkins grant, staff from the state auditing compliance in our region. Career readiness, k-12 and comm. Colleges are geared up for this, industry support will make or break this. Other topics included schools struggling w/ new high school requirements for class of 2011 (includes 4 years of math), 30% of students statewide aren't passing algebra I. schools putting more resources into that so other classes will fall by the wayside. Herring: problem is in youth not capable of doing that level of math (intellectual ability). Comm. Colleges reported on new programs they are doing. Restructuring of schools if they don't meet the standards. Impossible to make 100% AYP. Project and increase in drop out rates, career pathways will go by the wayside. Credit recovery programs in summer, some have switched to a trimester system, using the third semester as a "credit recovery", within the local school systems. Discussion followed on increasing costs for schools in a decreasing school population. Expectation increase – resources decrease.
- V. No Worker Left Behind.

Ries dist training stats. More emphasis on crt with nwlb. Increase from 267 a year ago, to now 409 (+ 20 more added since this data was gathered). Data includes OJTs. Shows by county for three funding sources (WIA, Trade and JET). Counties with less training are those with aging pops, greater distance to training. WF are more resitant to training, need more remediation, must meet job search requirements prior to training.

Budreau: staff actively working to increase partic in nwlb, weekly orientations, taking more chances w/enrollments which may cause impact to decline, also seeing more G-P trade workers in training are still not finding employment, homes in foreclosure. Aggressive marketing for nwlb (paper, radio ads), custs

can go to county that's convenient. Beginning July 1, WIA adult & DW over \$1m available for training and SS (does not include training funds for trade). NWLB can take 4 yrs to complete 2 yrs of training, so will funds still be there to sustain them in the 3rd or 4th year of the initiative. Staff also works with comm. Colls to make sure that custs are accessing their funding sources (pell, etc.).

VI. WIA Incumbent Worker Program Update and New Projects

Basel: summary of IW funds utilized in training for 07-08. have rcvd \$58 for 08-09. refer employers who need to train or upgrade current employer skills, refer to bus liai in your county (list also dist). Be using same process as last year: employer identifies need, finds a training provider, submits application to us. Kersten: ? Saginaw valley – six sigma relates to quality assurance techniques that are internationally recognized.

VII. WIA Youth Program.

Basel: highlights from 07-08 annual summary from the 4 youth contractors. Contractors offer innovative activities and learning experiences in addition to required WIA program elements. At last meeting there were concerns re joburg not included. NCMC now includes in their program at Gaylord schools. Now every school district in our region has WIA programming.

VIII. Program Modifications and Incentive Funds Distribution.

Basel: program mods from rescinded funds, WIA incentive from meeting and/or exceeding perf meas. Each cont rcvd a % of the total. and wf additional allocation for current program year beginning Oct 1, mileage for jet custs increased from .20 to .40, so DHS funded MDLEG to cover those costs.

Ries: written in bylaws that it can be carried over or allow exec comm. To approve. If no objections, would recommend that they approve as authorized in the bylaws. Would include minutes, program mods and budget presentation. Consensus was reached.

IX. Budget Presentation.

Moreau: total budget \$7,145,786. DPN funds could be used to train youth contractor staff on disabled youth issues. Gf/gp NWLB can only be used for tanf training participants, will have to return. No tanf funding can be carried forward. Difficult to send for jet parts as they must be in 20 hours of week of job search, etc., before going for training. WIA NEG (natnl emer grant) for DW related to auto industry, now changed to dist by DW formula – target auto workers first then serve anyone (only in draft). Other costs, chamber membership are for business liaisons to network in communities. Transferred funds from DW to adult was the max amount (30%), state has recommended mwas put in for a waiver to transfer

up to 100% from dw to adult, so we have the option to serve the client base. You can serve dw with adult funds, but not the other way around.

Budreau: no wage or fringe with the trade program. Staff dual enrolls trade custs into wia program to charge staff costs.

X. Other Business

A. employer forum on 10.02/08. sixth annual regional forum in gay at ots club. Nemc will pay for wdb member Regis costs.

b. budreau/briggs dist copies of annual report for 2007.

c. Next meeting: should meet in December, 12.08.08, joint meeting with admin board, if not 12/17/08. grayling classroom could accommodate.

XI. Public Comment

none

XII. Adjourn - 12:17 p.m.